

This is a full-time seasonal position.

Fair Count

Job Opening: Complete Count Organizer

Fair Count has built a large body of work in a relatively short amount of time in the realm of Civic Engagement. From the 2020 Census, to elections, to redistricting, and now to vaccine accessibility, Fair Count uses a long-term power-building model to support increased participation in historically marginalized communities. Fair Count seeks a Complete Count Organizer outside of the metro Atlanta area to support and engage community partners, including policymakers, local organizations, and service providers and to execute on-the-ground strategies in targeted hard-to-count (HTC) communities in support of all civic engagement efforts, namely, the census, the American Community Survey, voting, and redistricting. The Complete Count Organizer will work closely with and under the direction of his/her/their Lead Organizer, the Senior Field Coordinator, and the Program Director to build relationships with community leaders and organizations, plan campaigns/events and to deploy the vision of the team.

Complete Count Organizers excel at engagement and mobilization strategies, and maintain a working familiarity with various digital relational organizing strategies. Complete Count Organizers understand power building, are committed to long-term relationships with partners on the ground, and constantly seek new opportunities to increase capacity. Additionally, Lead Organizers understand and appreciate the need for metrics - both quantitative and qualitative - to create both a narrative showcasing growth and for goal setting in the field.

Last, Complete Count Organizers will bring to the table a nimble attitude and an entrepreneurial spirit, as Fair Count is a fast-acting organization tethered to a rapidly changing time and place, and expectations and definitions of success will be fluid as the organization grows and navigates new challenges.

Duties of the Complete Count Organizer include:

- Assist the Lead Organizer and coordinators with cultivating relationships in targeted areas through 1:1s between Fair Count and community-based organizations, particularly those in hard-to-count (HTC) areas;
- Executing both in-person and digital civic engagement campaigns;
- Maintaining updated and accurate contact databases of community leaders and organizations;
- Communicating resource needs for community-based stakeholder organizations;
- Staffing outreach events associated with community-based organizations and working closely with partners to ensure successful execution of each event;
- Representing Fair Count in HTC communities via presentations and meetings;
- Deploying various digital organizing and relational organizing tools in targeted area;
- Working with volunteers in the field;
- Door-knocking, lit dropping, call-making, and text-banking;
- Staffing phonebanks, text banks and or canvass launches in turf;
- Performing other duties or special projects as needed.

Desired Skills and Qualifications:

- Passion for community-based organizing;
- Excellent written and verbal communications skills;
- Exceptional people skills and patience;
- Responsive and positive team player who enjoys versatility and constant new challenges;
- Proficient in Microsoft Word, Excel, Google Docs, Dropbox, and database management tools; and
- A strong commitment to racial equity and Fair Count's values.

Work Location:

Fair Count is only considering Georgia-based candidates in the following areas:

- Northwest, Northeast,
- West Central, East Central
- South Central, Southeast
- Western
- Lower
- Coastal

Logistics:

As of August 1, 2021, some Fair Count staff may work from the Atlanta office who must follow dictated social distancing and masking protocols. However, Complete Count Organizers still are able to travel to perform safe, socially-distanced work such as lit drops or door hanger campaigns. As such, Complete Count Organizers should have access to a fully insured vehicle and the ability to travel statewide.

- Fair Count works on EST/EDT—and requires participation in virtual team meetings;
- Collaborative communication is encouraged through G-chat, Signal, email, etc.;

This position is full-time and seasonal with a projected end date of December 31, 2022. Generally, office hours are typically 9:00 - 5:00, Monday through Friday, however, at times evening and weekend hours will be needed to staff events, to meet deadlines and to respond to extenuating circumstances.

Such extension of hours is particularly true during heavy GOTC and GOTV endeavors.

Salary & Benefits:

Fair Count offers a competitive package for its employees, including generous holiday and paid time off (PTO) and healthcare options. This position has a salary range of \$42k - \$48k annually dependent on experience.

Application and Interview Procedure:

To apply, e-mail a cover letter and your resume to the Human Resources team at HR@FairCount.org. Please do not contact by phone.

To deliver on our mission, Fair Count hires and supports a diverse team of the best and brightest, most mission-driven people available. We value diversity. We welcome applications from candidates from all backgrounds and walks of life, and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them, and encouraged to bring their full selves to work.