

*This is a full-time seasonal position.*

## Fair Count

### Job Opening: Complete Count Faith Organizer

Fair Count has built a large body of work in a relatively short amount of time in the realm of Civic Engagement. From the 2020 Census to elections to redistricting and now to vaccine accessibility, Fair Count uses a long-term power-building model to support increased participation in historically marginalized communities. Fair Count seeks Complete Count Faith Organizers who live in Middle and South Georgia to support and engage faith community partners, including faith leaders, faith institutions, and faith organizations, to execute on-the-ground strategies in targeted hard-to-count (HTC) communities in support of all civic engagement efforts, namely the census, the American Community Survey, voting, and redistricting. The Complete Count Faith Organizer will work closely with and under the direction of his/her/their Lead Faith Organizer, the Senior Faith Coordinator, and the Program Director to build relationships with community faith leaders and organizations, plan campaigns/events that HTC faith communities will respond to, and deploy the vision of the team.

Complete Count Faith Organizers excel at engagement and mobilization strategies, and maintain a working familiarity with various digital relational organizing strategies. Complete Count Faith Organizers understand power-building, are committed to long-term relationships with faith partners on the ground, and constantly seek new opportunities to increase capacity. Additionally, Complete Count Faith Organizers understand and appreciate the need for metrics - both quantitative and qualitative - to create both a narrative showcasing growth and for goal-setting in the field.

**Finally, Complete Count Faith Organizers will bring to the table a nimble attitude and an entrepreneurial spirit, as Fair Count is a fast-acting organization tethered to a rapidly changing time and place, and expectations and definitions of success will be fluid as the organization grows and navigates new challenges.**

#### Duties of the Complete Count Faith Organizer include:

- Assisting the Lead Faith Organizer and coordinators with cultivating relationships in targeted areas through 1:1s between Fair Count and faith community-based leaders and organizations, particularly those in hard-to-count (HTC) areas;
- Executing both in-person and digital civic engagement campaigns;
- Maintaining updated and accurate contact databases of faith leaders and faith organizations;
- Communicating resource needs for faith-based institutions and organizations;
- Staffing outreach events associated with faith-based institutions and organizations and working closely with faith partners to ensure successful execution of each event;
- Representing Fair Count in HTC faith communities via presentations and meetings;

- Deploying various digital organizing and relational organizing tools in targeted areas;
- Working with faith volunteers in the field;
- Door-knocking, lit dropping, call-making, and text-banking;
- Staffing phonebanks, text banks, and/or canvass launches in turf;
- Performing other duties or special projects as needed.

#### Desired Skills and Qualifications:

- Passion for community-based organizing;
- Excellent written and verbal communication skills;
- Exceptional patience and people skills;
- Responsive and positive team player who enjoys versatility and constant new challenges;
- Proficient in Microsoft Word, Excel, Google Docs, Dropbox, and database management tools;  
and
- A strong commitment to racial equity and Fair Count's values.

#### Work Location:

**Fair Count is only considering Georgia-based candidates in these areas:**

- Middle Georgia
- South Georgia

#### Logistics:

As of August 1, 2021, some Fair Count staff may work from the Atlanta office who must follow dictated social distancing and masking protocols. However, Complete Count Organizers still are able to travel to perform safe, socially-distanced work such as lit drops or door hanger campaigns. It is expected that field offices will open up around the state in late 2021 and throughout 2022. As such, Complete Count Organizers should have access to a fully insured vehicle and the ability to travel statewide.

- Fair Count works on EST/EDT - and requires participation in virtual team meetings;
- Collaborative communication is encouraged through Google Hangouts, Signal, email, etc.
- Complete Count Organizers work 40 hours a week, and the schedule will shift to allow for work in the evenings and on weekends.

This posting is for a seasonal position that ends December 31, 2022.

Additionally, Fair Count is a 100% vaccinated workplace, as allowed for by the U.S. Equal Employment Opportunity Commission. Proof of vaccination will be required upon acceptance of a job offer.

**Salary & Benefits:**

Fair Count offers a competitive package for its employees, including generous holiday and paid time off (PTO) and healthcare options. This position has a salary range of \$42k - \$48k annually dependent on experience.

**Application and Interview Procedure:**

To apply, e-mail a cover letter, your resume, and a list of references to the Human Resources team at [HR@FairCount.org](mailto:HR@FairCount.org). Please do not contact by phone.

*To deliver on our mission, Fair Count hires and supports a diverse team of the best and brightest, most mission- driven people available. We value diversity. We welcome applications from candidates from all backgrounds and walks of life, and work hard to create an environment where everyone on our team feels included, involved in key decisions that affect them, and encouraged to bring their full selves to work.*